

The **BOYK** LAW REPORT

11 Offices >>> NW Ohio & SE Michigan

ATTORNEYS

Charles Boyk, Michael Bruno, Andrea Young, Zac Shaffer & Sam Bolotin, Fredric Boyk, Wes Merillat, of counsel

CONTACT US TODAY!

MAIN OFFICE

1500 Timberwolf Dr.
Holland, OH 43528
(419) 241-1395 Main
(800) 637-8170 Toll-free
(419) 241-8731 Fax

BOWLING GREEN

121 E. Wooster St., Suite 100
Bowling Green, OH 43402

DOWNTOWN TOLEDO

405 Madison Ave., Suite 1200
Toledo, OH 43604

DEFIANCE

1012 Ralston Ave.
Defiance, OH 43512

FINDLAY

612 S. Main St., Suite 107
Findlay, OH 45840

FREMONT

219 S. Front St., Suite 105
Fremont, OH 43420

LIMA

114 N. West St., Suite 203
Lima, OH 45801

SALINE

1705 Woodland Dr. East, Suite 205
Saline, MI 43176
(734) 472-4882

SWANTON

10725 Airport Hwy.
Swanton, OH 43558

WEST TOLEDO

7659 Kings Pointe Rd., Suite B
Toledo, OH 43617

WEST UNITY

123 E. Jackson St.
West Unity, OH 43570



AUTO ACCIDENTS • MEDICAL MALPRACTICE
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ATV & MOTORCYCLE ACCIDENTS
MASS TORTS • SEXUAL ASSAULT VICTIMS

Attorney Zac Shaffer Joins Boyk Law



Attorney Zackary Shaffer

Attorney Zackary Shaffer has joined the talented team of lawyers at Charles Boyk Law Offices. Zac was born in Toledo but moved and grew up in Pemberville, Ohio. He played football and was on the track team at Eastwood High School. His mother was a nurse, and his dad is a retired Toledo Police officer.

Zac's family enjoyed putting jigsaw puzzles together. Zac was drawn to study law because he likens being a lawyer to the challenge of putting a puzzle together. "Assembling the pieces of evidence in their correct place is the constant challenge to get the best result for our clients", he says.

Zac graduated from the University of Toledo with a dual major in Law & Social Thought and Political Science. He got his Law Degree from the University of Toledo College of Law. Zac initially thought about pursuing Health Care law, until he clerked in a personal injury firm.

He passed the bar in 2019 and accepted a position with a firm in Medina, Ohio where Zac worked on a variety of cases including Employee Discrimination, Worker Compensation,

Wrongful Termination, and Personal Injury.

He noticed the procedural and attitude differences in the legal communities of Metro Cleveland and Toledo. Cleveland area lawyers are more cut-throat, and everything is very structured and punctual. The "Toledo Way" is more cooperative even between opposing attorneys. Even though you're working toward contrary goals, lawyers can still maintain a healthy civil relationship with the opposition.

Zac returned to the Toledo area in 2020 when he accepted a position with Levy and Levy, a local firm, handling family and domestic law cases, as well as some criminal law. He worked there for almost two years before returning to work on personal injury cases at a firm he interned with during law school.

We are very happy that Zac recently joined the team at Charles Boyk Law. He is working on our pre-litigation cases, taking client calls, monitoring their treatment, and negotiating with insurance adjusters.

Zac enjoys working at Boyk Law which has a very welcoming environment and staff who want to work together in the "Toledo Way" to help our clients.



Zac with his 'pawyer' Thor

Charles Boyk Law Cares Community Outreach Program Helps Lucas County Dogs



It's no secret that our firm loves dogs, especially the pampered Pawyers in our Holland office. We also care about the less fortunate dogs at Lucas County Canine Care and Control (LC4), and we are committed to helping them. Our Charles Boyk Law Cares program has made multiple monetary and equipment donations to the shelter. We purchased, built, and delivered 20 raised pet beds, that evenly distribute the dog's weight so that there are no pressure points on hips, shoulders, or elbows. The beds are easy to clean, but most importantly, the dogs don't have to sleep on the cold floor of a kennel.

With the help of clients and friends, we raised additional funds and collected donations of treats and blankets to create holiday care packages for all of the shelter dogs which were

hand-delivered by Boyk Law personnel on Christmas morning.

Our firm also beautified the adoption area of the Lucas County shelter. The Charles Boyk Law Cares Adoption Center at LC4 provides an attractive area where those who adopt dogs can take photos with their new pups to share with family and friends on social media, and hopefully, encourage others to adopt LC4 dogs as well. On August 15, 2023, Charles Boyk Law Offices received a Proclamation from the Lucas County Board of Commissioners, recognizing our "commitment to community outreach and dog adoption in Lucas County". One of our Boyk Brief podcast episodes featured Kelly Sears, Director of Lucas County Canine Care and Control, and Anna Brogan, their Community Engagement Manager, who talked about their mission and the challenges they face.

Boyk Law shared news about the shelter and featured adoptable dogs via our social media channels to help more of them find a forever home.

Overall, more than a thousand dogs were adopted from the shelter in 2023 and almost nine hundred more were returned to their owners. LC4 also

provided \$104,000 in emergency medical care to dogs in need.

The Charles Boyk Law Cares program will continue our support of Lucas County dogs in 2024 and explore ways to help shelter animals in our other office communities. If you want more information about the program, visit our website at www.charlesboyk-law.com/charles-boyk-law-cares/



Policy Limits Plus Workers' Compensation Benefits For Pedestrian Hit By Car

Our client was working for one company and parked in the parking lot of another employer where he was assigned to work. An employee of another subcontractor hit him as he was walking to the entrance. Our client suffered a closed fracture of the left femur resulting in surgery, and in-patient and outpatient rehabilitation. We were easily able to obtain the policy limits on the auto claim. The difficulty was winning the workers' compensation claim by proving that he was in the "zone of employment" for a fixed situs employer. He was required to park in the parking lot and was within 30 feet of the entrance to obtain his badge. This allows the client to get his medical bills, lost wages, and eventual permanent partial disability.

Substantial Settlement For Client Injured In A High School Play

Our client was a sophomore in high school and a cast member in the school play. He was standing on an upraised stage area with no protective railing when he fell 8-10 feet to the stage floor and suffered a mild traumatic brain injury. We proved liability by obtaining the specific ANSI standards for theater productions and proving a violation. Damages were proven through reports from a neuropsychologist and an independent doctor to review all the records, meet with the client, and tie all the injuries together. The result was a sizable structured settlement to help the young man down the road.

3 Lawyer Podcasts You Need to Listen To

"I love listening to podcasts. They make exercise so much easier. Here are 3 of my favorites that I think you should give a try." - Chuck Boyk



The Maximum Lawyer Podcast

This is hosted by a St Louis Immigration attorney (Jim Hacking) and a personal injury attorney (Tyson Mutrux). There are over 900 episodes. Everything you always wanted to know about starting a law firm, running a law firm, marketing, top technology, employees, associates, and keeping your sanity. Short episodes that are very relatable. You can go thru their podcast listings and pick the episodes that you are interested in. They also have a free social media message board where you can pick the brains of over a 1000 attorneys nationwide.



Strict Scrutiny

A weekly podcast hosted by (as they describe themselves) 3 badass constitutional law professors-Leah Litman, Kate Shaw, and Mellisa Murray. They break down the latest headlines, legal questions, Supreme Court decisions, and personalities. Their discussion is very funny, entertaining, and they are blunt and to the point. If you are a lawyer and enjoy a deeper understanding of current legal issues then this is for you. They clearly have a liberal agenda but they take no prisoners in their lively discussion. You will either love it or swear at it but you will listen.



Your Law Firm with Lee Rosen

Lee was a North Carolina divorce lawyer with a fantastic practice. He sold his practice and now travels the world full time with his spouse. He is a law firm guru. He is like having your own "legal psychologist" as he addresses law firm management, your best life, the latest technology, client relationships, and travel. Lee's vision and advice is top rate and it is interesting hearing about day to day life in whatever country he is traveling to that month.

Boyk Brief Podcast Posts 50th Episode



Charles Boyk Law Offices produces a podcast called The Boyk Brief.

The topics vary but often involve cases our firm is working on, profiles of important or influential figures in NW Ohio's legal profession, and discussions with community leaders and other issues.

Boyk Brief podcasts are usually recorded and edited at Boyk Law's Holland, Ohio office, but can also feature guests from outside the region. Episodes are typically hosted by Attorneys Chuck Boyk and Andrea Young. Video versions are posted to YouTube, and audio-only episodes are posted to leading podcast hosting sites such as Spotify, iHeart, Apple, Amazon, and TuneIn. Excerpts of the podcast content are also shared on our social media platforms.



FYI

We were named Best Law Firm in Toledo by the City Paper's Readers Poll!



Ohio Attorney Nicholas Dodosh



"I have been an attorney in Ohio going on 15 years and have regularly referred cases to Chuck Boyk and the Charles Boyk Law Offices because they are excellent with clients and routinely obtain excellent results. You can have total trust and confidence when you hire the Boyk Law Offices, and I recommend them as one of the absolute best in Ohio."

Co-Counsel Opportunities

Whether you have an injury case that is outside your core practice area, a case you do not have time or the resources to pursue on your own, or a case outside your geographic area, our firm would love to talk with you about a referral or being associated as co-counsel.

We are proud to work with co-counsel throughout the country. And when those cases resolve, we are honored to pay significant referral and co-counsel fees.

For more information about Co-Counsel Opportunities, contact Charles E Boyk Law Offices, by phone at 419-241-1395, email at referceb@charlesboyk-law.com or visit our website, www.charlesboyk-law.com/referral

ABOUT THE CO-COUNSEL NEWSLETTER

Charles Boyk Law was founded more than 20 years ago with the intent of helping people in need. Behind a team of outstanding lawyers, professional support staff, and state-of-the-art technology, our firm has grown to become one of the leading personal injury law firms in NW Ohio and SE Michigan.

We consider it an honor to be contacted by attorneys, both locally and across the U.S., who are seeking co-counsel to help litigate complex personal injury cases. It is an even greater honor when those attorneys refer us a case involving their loved ones or friends.

Our co-counsel newsletter is tailored to attorneys. It highlights examples of cases we are handling and provides updates on litigation. If you have a personal injury case you are looking to refer, we invite you to consider our firm. Our team of attorneys and professional staff have the experience, knowledge and resources to provide your clients with the best representation and maximize the recovery.



CHARLES E. BOYK

LAW OFFICES, LLC

CHARLES E. BOYK LAW OFFICES, LLC

1500 Timberwolf Dr.
Holland, OH 43528

PH: 419.241.1395

TF: 800.637.8170

FX: 419.241.8731

www.charlesboyk-law.com



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Charles E. Boyk



charlesboyklaw



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In This Issue

- Attorney Zac Shaffer Joins Boyk Law
- Charles Boyk Law Cares Community Outreach Program Helps Lucas County Dogs
- Policy Limits Plus Workers' Compensation Benefits For Pedestrian Hit By Car
- Substantial Settlement For Client Injured In A High School Play
- 3 Lawyer Podcasts You Need to Listen To
- The Boyk Brief Podcast Posts 50th Episode
- FYI: We Were Named Best Law Firm in Toledo by the City Paper's Readers Poll!

A Newsletter by Attorneys, For Attorneys

The **BOYK** LAW REPORT

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Dan Lambert

Boyk Law Welcomes **New CEO**

Dan Lambert has joined Charles Boyk Law as our new Chief Executive Officer. Most recently, he was Chief Financial Officer of Kec, Walker & Associates, a private wealth advisory practice of Ameriprise Financial Services LLC in Perrysburg, Ohio. He holds the CFP® and APMA® designations.

Dan grew up in Bowling Green, Ohio, and is a graduate of BG High School. A three-time graduate of BGSU, he earned a BFA and MFA in Poetry as well as his MBA. Dan has nearly a decade of experience in leadership.

Lambert will be directing the business and operation aspects of Charles Boyk Law Offices, leaving our attorneys to concentrate on serving our clients. He plans to combine his skills in finance, marketing, and communication to grow the

business, serve the community, and uphold the highest standards of legal practice.

He believes that every business is alive in its way. He enjoys working with the personnel of that organization to make improvements and reach their promise.

Dan says he was attracted to Boyk Law's CEO position, in part because of the firm's philanthropy and community outreach efforts. Through his due diligence, he also learned that the staff feels they are part of a family more than a business, an environment that was created and nurtured by Chuck Boyk.

We welcome Dan to the Charles Boyk Law family and look forward to working with him.

New address or phone number? Help us stay current by letting us know! Call 419.241.1395 or e-mail marketing@charlesboyk-law.com